



**International Training Course (AIRC) on
Good Practices in improving Labour Migration Management for Promoting Decent Work**

Migration and decent work are conclusively interlinked as approximately 250 million people are leaving away from their places of birth and more than half of them working in a country other than their country of birth. According to UN 2017 migration report, over 60 per cent of all international migrants live in Asia (80 million) or Europe (78 million). Northern America hosted the third largest number of international migrants (58 million), followed by Africa (25 million), Latin America and the Caribbean (10 million) and Oceania (8 million). Many studies established the facts and figures that migration is contributing to the prosperity of macro economy. The migrant workers fulfill the labour demand and supply pressures in economies of the origin and destination countries. Migration is recognized as a positive phenomenon triggering inclusive and sustainable development. It is also explicitly indicated in SDG 10.7 that governments need to facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies.

However, there is growing perception that migration is a threat. From the sending countries, migration is seen as brain drain, rather than an opportunity for those who leave to become more productive and, to contribute back. From the receiving countries, migrant workers are projected as criminals, job stealers and the burden to welfare system of their countries. The fears caused the policies in the destination countries become more restricted especially to semi-skilled and low skilled migrant workers. On top of it, since the pattern of irregular migration is alarmingly high, the vulnerability of migrant workers is a pressing issue. Against the back drop of Sustainable Development Goal (SDG) 8 which is to promote decent work for all, it is important to safeguard the migrant workers to receive fair income, security in the work place, integration and personal development opportunities.

In Southeast Asia region, Thailand is one of the top destination countries hosting around 4-5 million migrant workers from neighboring countries. Given the increase of irregular migration, throughout the decades, Thailand has made a lot of efforts to promote regular and safe migration. Furthermore, there are also a lot of Thai workers going to other countries such as Taiwan, Hong Kong and Israel in search of better opportunities. As a sending country, Thailand also has undertaken many measures and services to protect Thai migrant workers. Thailand has been actively involving in bi-lateral and multi-lateral cooperation for migrant management. As a key country of origin, transit and destination, it would be beneficial for other countries to get exposure from Thailand's experiences and challenges in promoting decent work for migration workers.

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In this regard, Thailand International Cooperation Agency (TICA) and Mekong Institute (MI) is jointly organizing a two-week international training program on "Good Practices in improving Labour Migration Management for Promoting Decent Work".

The ultimate goal of the training course is to contribute to promoting decent work for migrant workers through effective labour migration management. The specific objectives of the training course are to:

- assess policy and implementation barriers in promoting decent work for migrant workers;
- exchange experiences and good practices in promoting decent work for migrant workers;
- Identify recommendation for improving migration management that facilitates decent works for migrant workers; and
- Improve relationship among practitioners who are working for promoting decent work for all

At the end of the course, the participants will be able to

- Improve knowledge and skills improving migration governance to facilitate decent work for migrant worker
- Transfer acquired knowledge and skill to their work places and countries.

The direct beneficiaries of the training are officials, academic institutions and financial business associations from member countries of Organization for Security and Cooperation in Europe (OSCE) and other countries, who are involved in decent work promotion, namely;

- Government representatives (including Ministries/departments of Labour, Employment, Skill Development, Social Welfare, Foreign Worker Management),
- Private sector (recruitment agencies, employers)
- Universities and institutes that are skilling labour force and undertaking migrant studies

In general participants should;

- Have at least 3-5 years of experience in labour migration management or skill development
- Have a university degree in discipline directly related to technical and vocational training, population and demography and social science
- Be able to communicate (speak, understand, read and write) at professional level in written and spoken English;

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- Have sufficient professional capacity to actively participate cross-culturally at international level;
- Be in good health both physically and mentally;
- Be able to attend the entire course (participants who have at least 80% of attendance will be consider to receive e-certificate).

In addition, MI encourages;

- The participation of women and minorities;
- The participation of persons from border areas or those who may otherwise be engaged in working with migrant workers.

Participants will be selected by MI in consultation with the Thailand International Cooperation Agency (TICA). Important criteria for participant selection are English language proficiency and ability to commit full attendance and course requirements.



The 2-week Training Course will be held on December 7-18, 2020 via Zoom Meeting Platform.

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Migration Affairs (December 7-8, 2020)		
Time	Topic	Resource Persons/Moderators
09:00-10:00	Welcome Speech and Introduction	MI Facilitator
	Getting to Know Each Other	
Module 1: Situational Analysis on Decent Work and Migrant Workers		
10:00-12:00	Overview of Migrant Workers and Decent Work	RP and MI facilitator
13:00-15:00	Sharing Migrant Workers and Decent Work (Participating countries)	RP and MI facilitator
	1.3 Thailand's Efforts to Promoting Decent Work	
Module 2: Promoting Decent Work through Fair Recruitment		
09:00-10:00	1.4 Identification of Good Practices	RP and MI facilitator
10:00-12:00	1.5 Adaptation of Good Practices in the Context of Participants' Countries	RP and MI facilitator
Module 3: Promoting Decent Work through Fair Recruitment		
13:00-15:00	2.1 What is Fair Recruitment?	RP and MI facilitator
	2.2 Fair Recruitment and Decent Work	
09:00-10:00	2.3 Bridging the Interest Gaps: Code of Conducts versus Practices	RP and MI facilitator
10:00-12:00	2.4 Selecting Practical Guidelines for Fair recruitment	RP and MI facilitator

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Module 3: Development of Labour Information System (LMIS)		
13:00-15:00	3.1 Role of Information in Promoting Decent Work of Migrant Workers 3.2 Standard Labour Information System (LMIS)	RP and MI facilitator
09:00-10:00	3.3 Challenges in Establishing LMIS	RP and MI facilitator
10:00-12:00	3.4 Using Different Mediums for Effective Information Dissemination	RP and MI facilitator
Module 4: Promoting of Migrant Workers Rights and Access to Complaint Mechanism		
13:00-15:00	4.1 Country Complaint Mechanism 4.2 Effectiveness of Complaint Mechanism	RP and MI facilitator
09:00-10:00	4.3 Complaint Mechanism in Thailand	RP and MI facilitator
10:00-12:00	4.4 Promoting Accessibility using Technology	
Module 5: Skills Training and Wrap Up		
13:00-15:00	5.1 Skill Recognition for Migrant Workers (Low and Semi-Skilled) 5.2 Covid-19 Implication and Wrap Up	RP and MI facilitator
Module 6: Gender Sensitization		
09:00-10:00	6.1 Gender Sensitization for Women Migrant Workers (Part 1)	RP and MI facilitator
10:00-12:00	6.2 Gender Sensitization for Women Migrant Workers (Part 2)	RP and MI facilitator
13:00-15:00	6.1 Gender Sensitization for Women Migrant Workers (Part 3)	RP and MI facilitator

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09:00-10:00	Project Cycle Management (Part 1)	RP and MI facilitator
10:00-12:00	Project Cycle Management (Part 2)	RP and MI facilitator
13:00-15:00	Project Cycle Management (Part 1)	RP and MI facilitator
09:00-10:00	Group Project Orientation	RP and MI facilitator
10:00-12:00	Group Project Development (exercise 1)	RP and MI facilitator
13:00-15:00	Group Project Development (exercises 2)	RP and MI facilitator
09:00-10:00	Group Project Development (Presentation)	RP and MI facilitator
10:00-12:00	Individual Project Development Orientation	RP and MI facilitator
13:00-15:00	Individual Project Development (Preparation)	RP and MI facilitator
09:00-10:00	Individual action plans Presentation	RP and MI facilitator
10:00-12:00	Facilitation of Post-Covid Decent Work Protmotion	RP and MI facilitator
13:00-15:00	Course Synthesis, Evaluation and Closing	RP and MI facilitator

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Registration Form
<https://qr.go.page.link/NeSi3>



Course Outline
<https://qr.go.page.link/NJnTf>